

TOASTMASTERS INTERNATIONAL

District 53



2024 - 2025 Realignment Plan

<https://d53tm.org/wp-content/uploads/D53-DC-2024-04-11-Realignment-Plan.pdf>

Realignment Team:

Co-Chairs	Amy Chiu, DTM	Norm Thibodeau (DTM)
Members	Stephanie Roy (Div A Dir)	Ebru Unal (Div B Dir)
	Selina Tourjee (Div C Dir)	Mark Wing (Div D Dir)
	Liz Keeling (Div E Dir)	

Background Each year every district must review its organizational structure (alignment) to ensure compliance with Toastmasters International protocols and to best serve its members. The Realignment Team works within the protocols and other guidelines defined by the District Trio to develop an alignment recommendation that must then be approved by the District Council.

Team Mission To create a recommendation that equitably divides District 53 into a manageable number of Divisions, and to create similarly quantified and qualified Areas within those Divisions, such that all Divisions and Areas have roughly the same number of Clubs, as is practical.

2024-2025 Challenges This year's Realignment Team was faced with additional loss of clubs and members as we continued to feel the impact of the recent pandemic. Although we were able to sustain the current 5 Divisions, the loss of clubs required a complete redesign for Divisions C and D, and Division D had to be reduced to 3 areas, the minimum allowed.

Realignment Strategy The above-mentioned challenges required many changes in this year's realignment recommendation, especially for Divisions C and D. The Realignment Team mapped out clubs, areas and divisions in Google Maps to illustrate geographical proximity. We then applied the club and area alignment rules detailed in Protocol 7.0: District Structure, Section 1. Club Assignments. The key elements of this protocol that guide realignment are.

- A Division must have a minimum of three (3) Areas.
- Areas consist of four (4) to six (6) clubs; however, an Area may consist of three (3) clubs on July 1 only when an effort to charter a fourth club is in process.
- Under no circumstances may an Area have more than six (6) clubs on July 1.
- The best interests of the clubs and District are taken into consideration when assigning clubs to Areas.
- Districts assign clubs to Areas based upon:
 - a. Geographic proximity to other clubs
 - b. The ability of an Area Director to effectively provide service
 - c. Club size and strength (e.g., paid, active, disbanding)
 - d. Prospective clubs and expected growth
 - e. The likelihood of eligibility for Distinguished programs (e.g., club base of the Area or Division)

Additional objectives defined by D53 are to minimize changes and maintain balance throughout our alignment regarding number of clubs per area, number of areas per division, number of members served by each division, and club strength in each area, to the extent geographically possible.

To assist with club strength considerations, the team developed a simple metric to indicate club strength: number of members plus the number of DCP goals achieved in the previous program year plus the number of DCP goals earned so far in the current program year. Then clubs were divided into three relative strength categories, High, Medium, or Low, each having roughly one third of the district's clubs.

Details on the D53 Realignment Team process can be found in the D53 Club Realignment Guide at <https://d53tm.org/wp-content/uploads/D53-Club-Realignment-Guide.pdf>.

Vetting Process Our 5 Division Directors were engaged to represent their divisions on this year's team to ensure depth of division experience right from the start of our process. Once finalized, the recommendation has and will follow the following vetting steps.

1. Assessment & recommendations from the Division Directors from beginning.
2. Review & discussion with District Steering Committee (Trio + Division Directors) on January 15.
3. Review and vote to approve the recommended plan at the DEC meeting on February 26.
4. Preview & discussion with all District Council members on April 4.
5. Ratification by District Council on April 11.

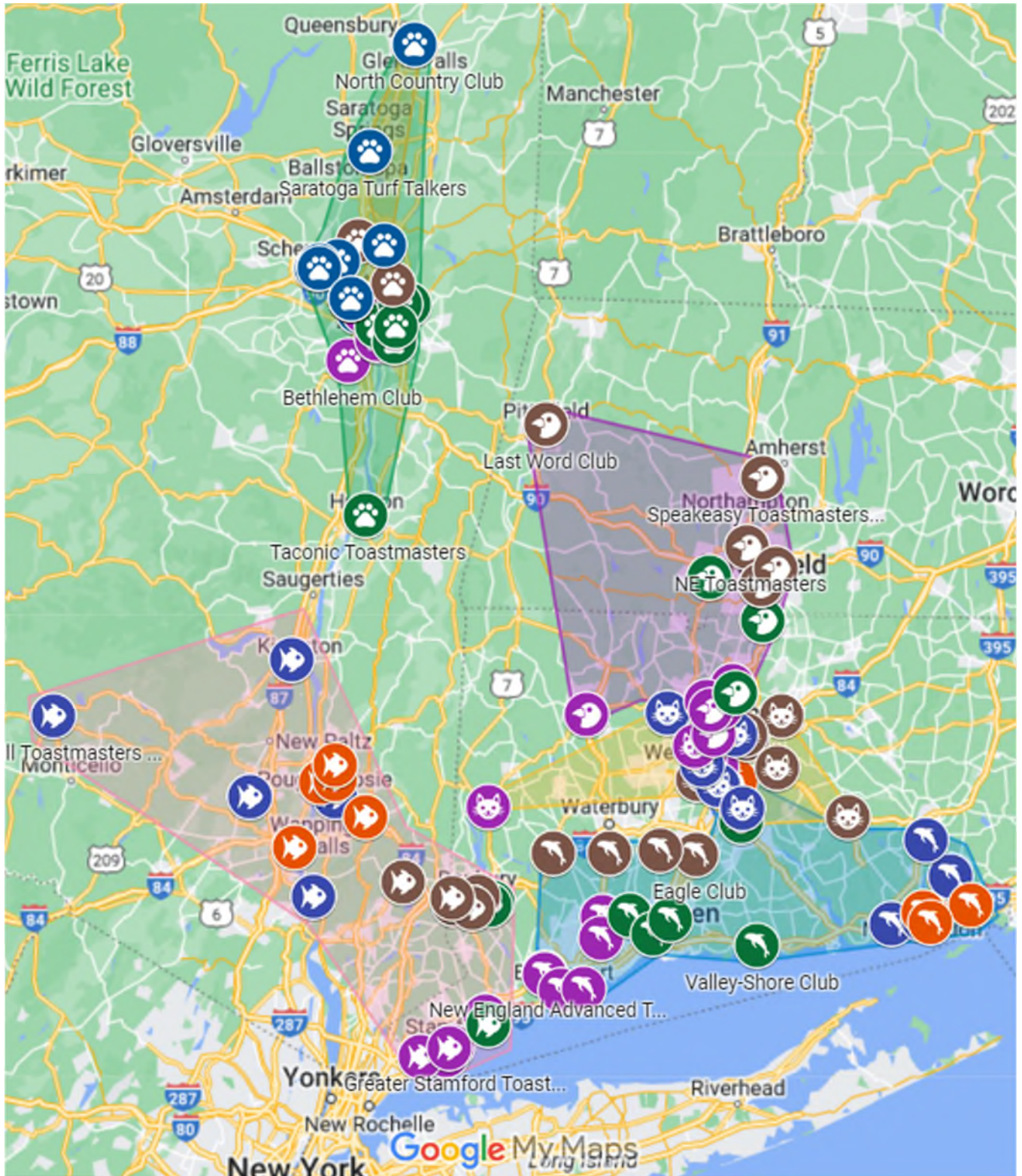
Recommendation The Realignment Team is pleased to present the alignment recommendation illustrated on the following pages. No clubs have been moved between divisions. Divisions C and D had to be nearly completely reorganized and each reduced by one area due to club losses.

Metrics The following metrics summarize the key balance changes made with this realignment recommendation.

District 53	Before Realignment	After Realignment
Total Divisions	5	5
Total Areas	24	22
Total Clubs	122	107
Divisions with 3 Areas	0	1
Divisions with 4 Areas	1	1
Divisions with 5 Areas	4	3
Areas with 4 Clubs	3	5
Areas with 5 Clubs	16	15
Areas with 6 Clubs	5	2

District 53 Map

View in Google Maps at <http://tinyurl.com/D53TM-Map>



Map updated 01/27/2024

Division A Clubs

New Area	Old Area	Club Number	Club Name	Memb Count
A11	A11	865	Greater Stamford Toastmasters	41
A11	A12	2785	Norwalk Toastmasters Club	8
A11	A11	1361833	Gartner Stamford Toastmasters	16
A11	A11	1372822	Greenwich Toastmasters	12
A11	A15	28675997	Charter Communications - BPMO	0
A12	A12	1701	Barnum Square Club	10
A12	A12	2504728	Bethel Toastmasters	11
A12	A12	6732802	Inspira Marketing Toastmasters	26
A12	A12	7783323	New England Advanced Toastmasters	9
A13	A13	599	West-Conn Toastmasters Club	16
A13	A13	4839	Putnam Speaks Club	1
A13	A13	7386	BI Toastmasters	43
A13	A13	9685	Wooster Heights Toastmasters Club	9
A13	A13	875053	Cartus Magnus Club	23
A14	A15	2623	Kingston-Rhinebeck Toastmasters Club	15
A14	A14	4507	Henry Hudson Club	18
A14	A14	9542	Catskill Toastmasters Club	13
A14	A14	1436813	Southern Dutchess Toastmasters	15
A14	n/a	28676558	West Point Toastmasters (PROSPECTIVE)	n/a
A15	A14	315	IBM Poughkeepsie Toastmasters	20
A15	A15	4396	Dutchess County Toastmasters	17
A15	A14	9977	East Fishkill Toastmasters	11
A15	A15	790849	The Bureaucrats Toastmasters Club	13
A15	n/a	TBD	Cornerstone Women Healthcare Club (PROSPECTIVE)	n/a

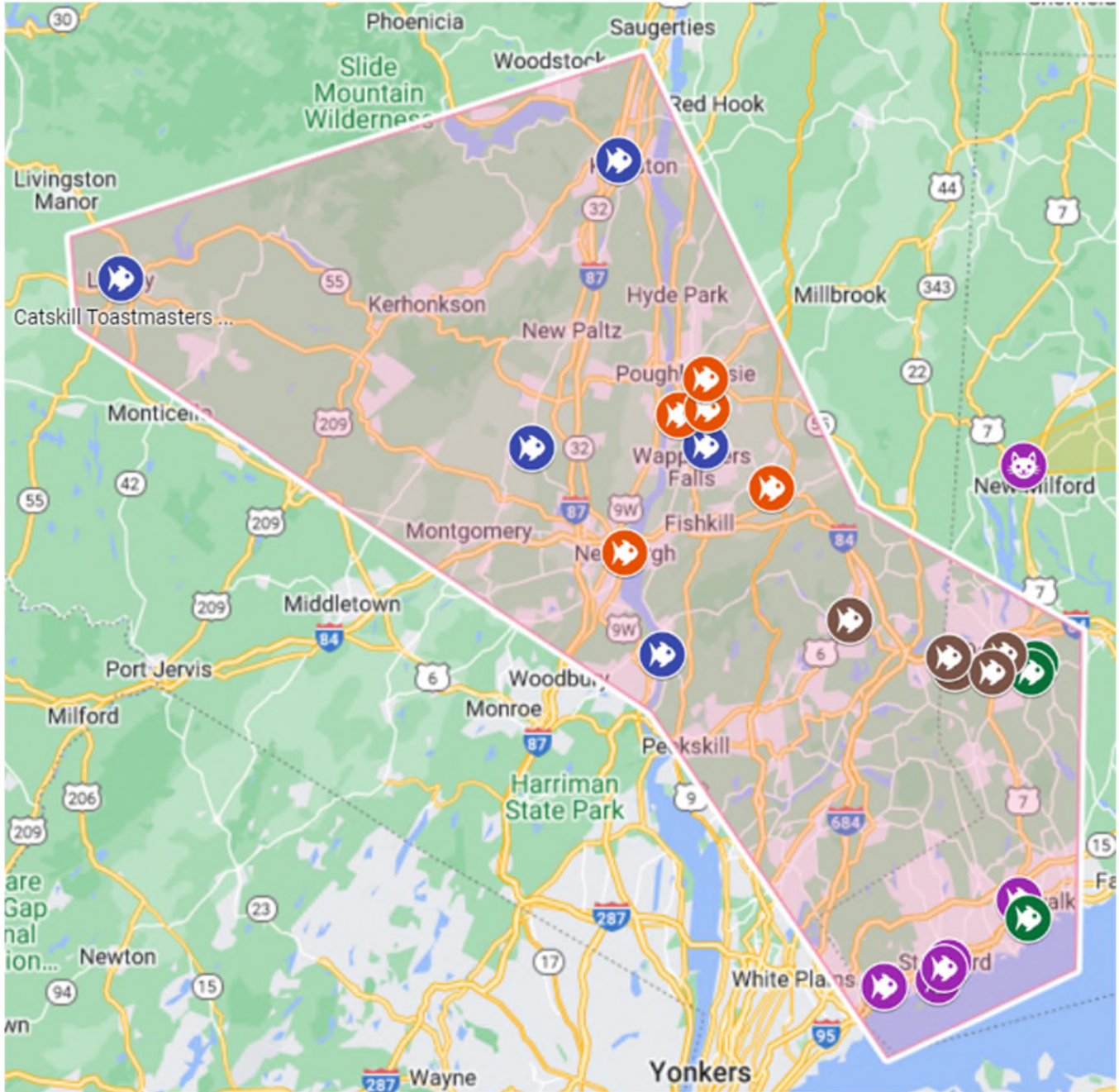
Yellow shading indicates changes from the 2023-2024 alignment.

Pink shading indicates clubs at risk due to low membership, current member count provided in parentheses.

Blue shading indicates an actual or anticipated new club.

Division A Map

View in Google Maps at <http://tinyurl.com/D53TMDivA-Map>



Map updated 01/27/2024

Division B Clubs

New Area	Old Area	Club Number	Club Name	Memb Count
B21	B21	1065	Park City Toastmasters of Stratford	19
B21	B21	606146	Housatonic Toastmasters	16
B21	B21	988118	Greater Bridgeport Toastmasters	8
B21	B21	3173599	Hubbell Shelton Toastmasters	25
B21	n/a	TBD	SkyTawkers Toastmasters club (PROSPECTIVE)	n/a
B22	B22	764	Nutmeg Club	12
B22	B22	3940	Valley-Shore Club	16
B22	B22	5436	Greater New Haven Toastmasters Club	9
B22	B22	7066487	Medtronic North Haven Toastmasters	19
B23	B23	1628	Brass City Toastmasters	15
B23	B23	3161	Eagle Club	22
B23	B23	7723	New Dawn	11
B23	B23	8762	Cheshire Club	9
B24	B24	3007	Colonel Ledyard Toastmasters	12
B24	B24	9213	Niantic Toastmasters Club	16
B24	B24	2157010	No SUBstitute Toastmasters	14
B24	B24	4779255	Norwich Toastmasters	11
B25	B25	4474	Pfizer Flying Toasters Toastmasters Club	22
B25	B25	3756118	Mystic Aquarium Toastmasters	14
B25	B24	4469715	Shoreline Advanced Toastmasters	7
B25	B25	5557284	West Side Storytellers	0
B25	B25	28676756	CareMasters	28

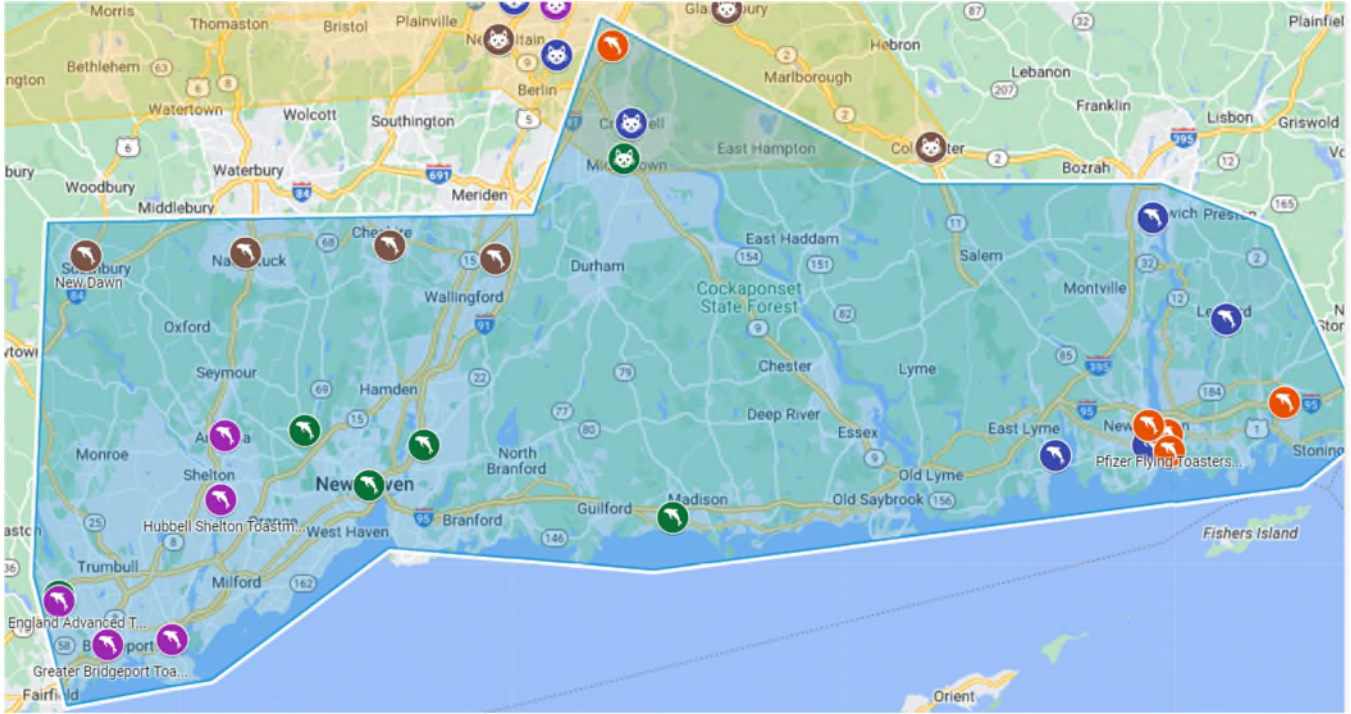
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Division B Map

View in Google Maps at <http://tinyurl.com/D53TMDivB-Map>



Map updated 01/27/2024

Division C Clubs

New Area	Old Area	Club Number	Club Name	Memb Count
C31	C32	2908	Stag Toastmasters Club	23
C31	C32	3610	Aetna Speaks Up!	33
C31	C32	3257621	AXA XL Toastmasters	6
C31	C35	7549239	JGM Toastmasters	17
C31	C35	28676136	Data-Mail Club (PROSPECTIVE)	n/a
C32	C33	919	Greater Hartford Toastmasters Club	9
C32	C33	1389	UnitedHealth Group Club	12
C32	C33	2532	Travelers Noontime Toastmasters	19
C32	C33	6613	One State Street Toastmasters	14
C32	C31	8340	Middlesex County Toastmasters Club	10
C33	C34	1484	Nathan Hale Club	15
C33	C31	6976	Air Line Trail Club	12
C33	C34	9085	Screaming Eagles Club	17
C33	C34	5842018	Talking Tomorrow Together Toastmasters	21
C33	C34	7330722	Hartford HealthCare Central Region Toastmasters Club	19
C33	n/a	TBD	Charter Oak Toastmasters Club (PROSPECTIVE)	n/a
C34	C35	3176	Energy Toastmasters Club	16
C34	C35	5520	Cedar Hill Toastmasters Club	10
C34	C31	5908	Cromwell Community Toastmasters	9
C34	C32	8443	Farmington Club	25
C34	C32	28675834	LTIMintree MegaMinds	21

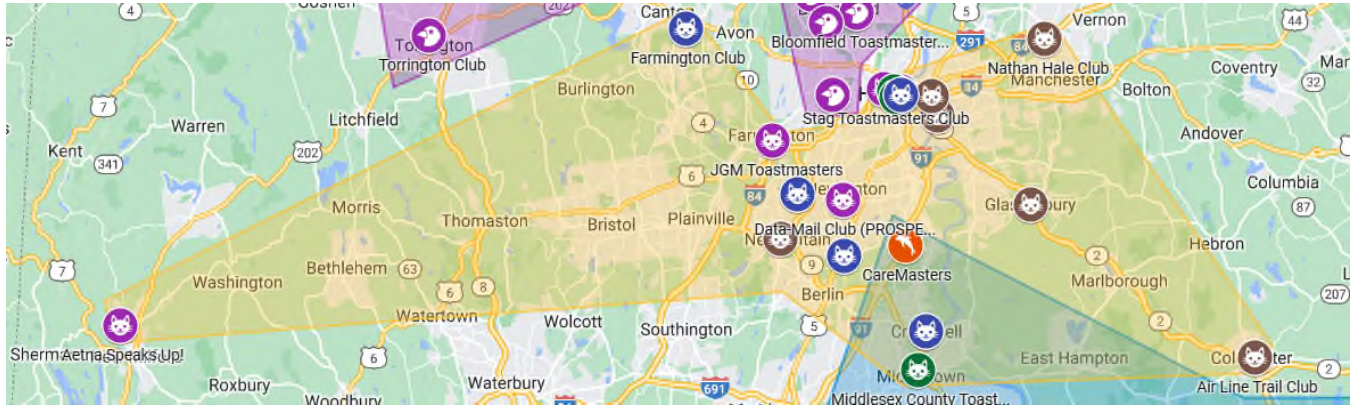
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Division C Map

View in Google Maps at <http://tinyurl.com/D53TMDivC-Map>



Map updated 01/27/2024

Division D Clubs

New Area	Old Area	Club Number	Club Name	Memb Count
D41	D42	3523	West Hartford Toastmasters Club	19
D41	D41	7139	Bloomfield Toastmasters Club 7139	11
D41	D41	8045	Talk It Up Toastmasters	19
D41	D42	8225	Central CT Advanced Club	8
D41	D42	8270	Torrington Club	16
D41	D42	9617	CIGNA Lunchtime Club	0
D42	D43	5177	Blue Chip Toasters Club	19
D42	D43	6081	Toastmasters of Downtown Springfield, MA	8
D42	D44	1029995	PROSPEAKERS	12
D42	D41	28675595	Voya Toastmasters Club	25
D43	D44	3853	Last Word Club	5
D43	D44	5340	Speakeasy Toastmasters Club	18
D43	D44	3977588	NE Toastmasters	19
D43	D43	4039380	iToast	25
D43	D43	28675569	Big Y Toastmasters	0

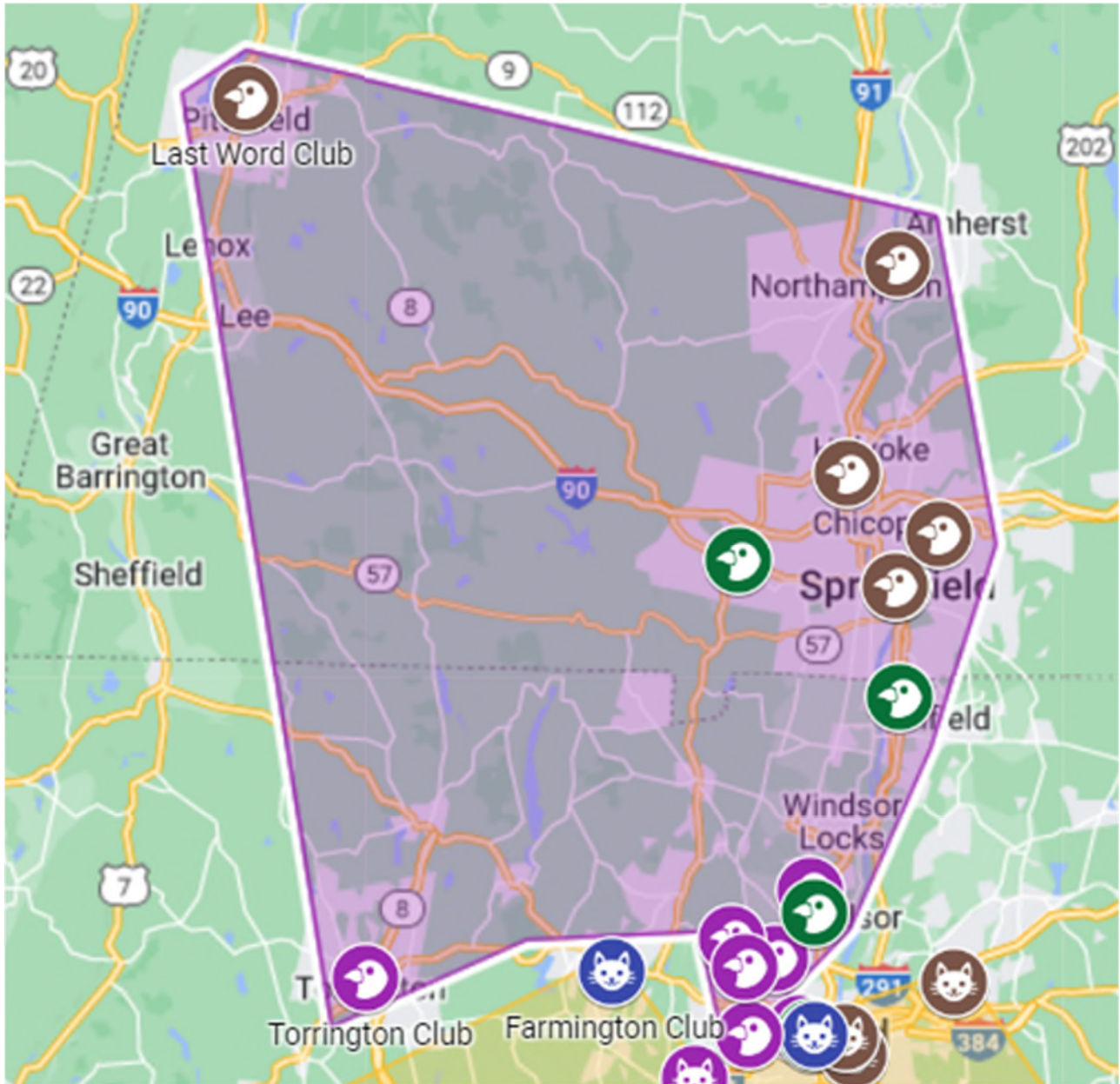
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Division D Map

View in Google Maps at <http://tinyurl.com/D53TMDivD-Map>



Map updated 01/27/2024

Division E Clubs

New Area	Old Area	Club Number	Club Name	Memb Count
E51	E51	542	Bethlehem Club	24
E51	E51	6111	Fort Orange Toastmasters	12
E51	E52	8332	ToasTRS Club	8
E51	E51	4518620	Empire Toastmasters	28
E51	E51	6606749	NYS Forum Toastmasters	20
E52	E52	1138	Uncle Sam Toastmasters	16
E52	E52	764383	NYISO Toastmasters	27
E52	E52	1435289	Taconic Toastmasters	12
E52	E52	7986190	Team Mosaic Toastmasters	23
E52	E52	7102527	Good Speaking Practices	27
E53	E53	6518	Capital Toastmasters of Albany	18
E53	E53	6560	Toastmasters Lunchtime Club	10
E53	E53	1360121	Capital Advanced Toastmasters	10
E53	E53	5965385	Ayco Toastmasters Club	20
E53	E53	28676922	FireSide Toastmasters (PROSPECTIVE)	n/a
E54	E54	877627	GE Schenectady Speakers Club	14
E54	E54	942287	GE Niskayuna Toastmasters Club	14
E54	E54	1331435	KAPL Toastmasters Club	25
E54	E51	1891146	Speak Easy	11
E54	E54	7452812	Liberty St. of Schenectady Toastmasters (L.O.S.T.)	19
E55	E55	6295	North Country Club	26
E55	E53	7877	Clifton Park Halfmoon Toastmasters Club	12
E55	E55	9748	Saratoga Turf Talkers	11
E55	E55	2907619	Global Toasters	9
E55	E53	28675901	Online Pros Club (PROSPECTIVE)	n/a

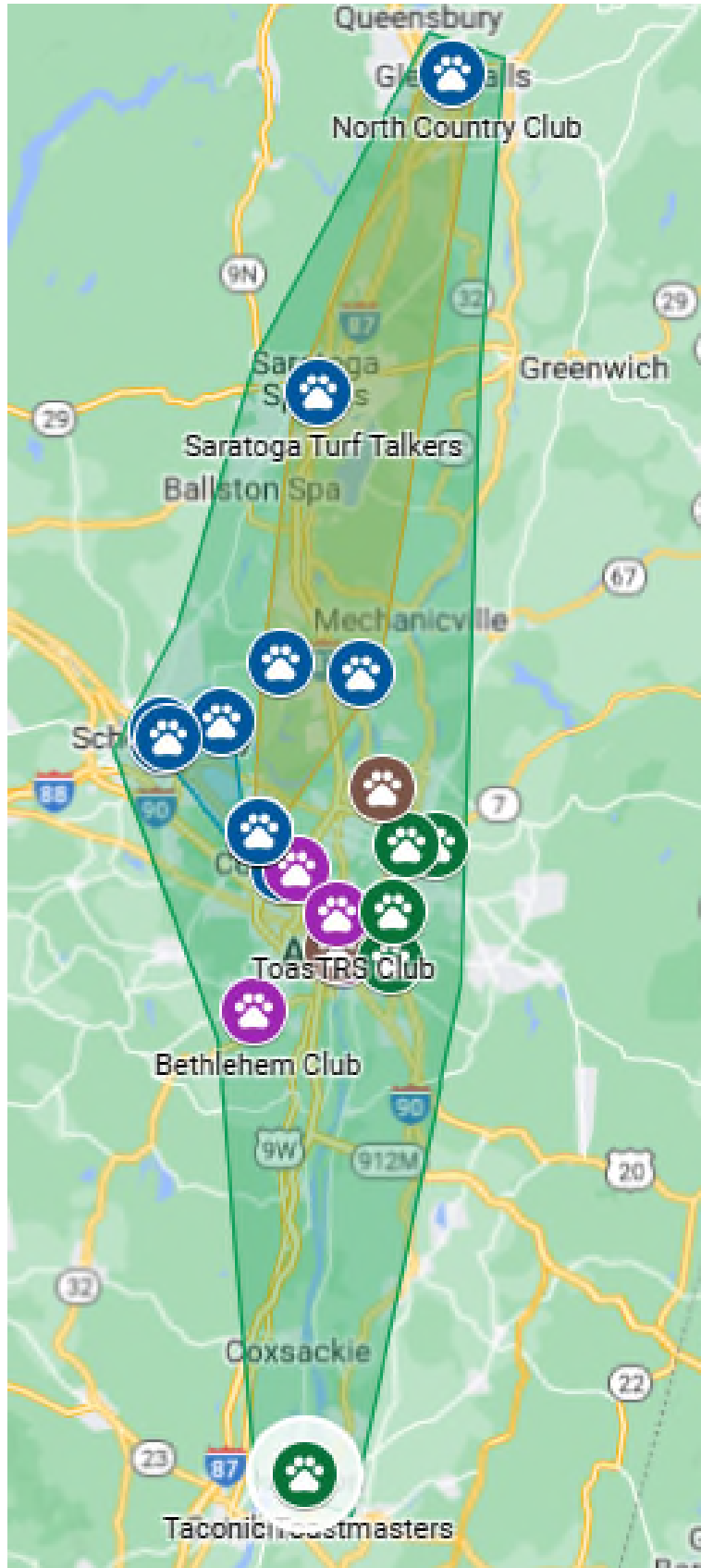
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Division E Map

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Map updated 03/03/2024